



Psychgroup Partner Program

Your compliance partner in
psychosocial risk management

psychgroup.com.au

 **psychgroup**
TRAINING & ADVISORY

About Our Partner Program

Flexible, expert support to strengthen workplace mental health and psychosocial safety.

Our Partner Program gives organisations access to specialist psychosocial risk expertise without the need to hire a fulltime internal role.

Each partnership includes a dedicated consultant who understands your business, builds trusted relationships, and provides consistent, tailored support.



Our Packages

Foundational Advisory 16 hours / month

Essential support for organisations beginning their psychosocial risk journey.

- Realtime coaching
- Targeted upskilling
- Systems and policy guidance
- Micro risk assessments
- Action planning support

Core Advisory 32 hours / month

Expanded support for organisations needing regular guidance and uplift.

- Everything in **Foundational**
- Increased coaching frequency
- Regular reviews and check-ins
- Broader policy and WHS/OHS support
- Enhanced risk management

Strategic Advisory 64 hours / month

High-touch, embedded-style support for growing organisational needs.

- Everything in **Core**
- Embedded advisory
- Structured capability uplift
- Comprehensive systems reviews
- Ongoing risk monitoring
- Includes Psychosocial Risk Manager Assist (telephone support line)

Enterprise Advisory 90+ hours / month

Fully integrated support for large or high-risk organisations.

- Everything in **Strategic**
- High-availability coaching
- Multi-team uplift
- Enterprise-wide governance support
- Includes Psychosocial Risk Manager Assist (telephone support line)

Optional Add-ons (All Packages)

- Comprehensive infrastructure review
- Annual psychosocial risk assessment
- Desktop audit
- Training: psychosocial risk, work design, cumulative trauma, bespoke workshops

Book a Discovery Call

Let's explore the right partnership for your organisation.

1300 611 993

Detailed Inclusions

1. Capability Building & Internal Uplift

- Realtime coaching for leaders, HR, and wellbeing teams
- Ongoing advisory grounded in deep organisational knowledge
- Targeted upskilling on psychosocial risk, early intervention, and safe systems of work
- Partner-led capacity building to strengthen internal processes and maturity

2. Strategic Support & Continuous Improvement

- Guidance to strengthen systems, documentation, and workflows
- Planned reviews and regular checkins
- Documentation, process, and case reviews
- Support to develop and refine psychosocial risk controls

3. Policy & Compliance Guidance

- Drafting and reviewing psychosocial safety and mental health policies
- Co-designed procedures tailored to your context
- Trauma-informed investigations
- Person-centred case management through a WHS lens

4. Risk Management

- Micro risk assessments
- Prevention plans for trauma, aggression, violence, and work demands
- Action planning and implementation support
- Control planning workshops

Psychosocial Risk Manager Assist

(Included in Strategic & Enterprise packages)

On-demand telephone support for leaders, supervisors, people and safety professionals:

- Psychosocial & WHS/OHS guidance
- Injury management & early intervention
- Performance & case management
- Individual risk assessment & self-care planning
- Critical event response



Ready to Partner With Us?

Book a discovery call now on **1300 611 993** or email us at admin@psychgroup.com.au

For more information about Psychgroup's range of services, visit our website at www.psychgroup.com.au